

What's Right for me? – The following list of Opportunities/Courses/Awards is designed to be a guide to signpost towards the relevant course for you in your current and aspiring career covering 1: Leadership and 2: Management.

1: Leadership Development Opportunities/Courses/Awards							
Course	Challenge of Rural Leadership Course	Developing Leaders	Emerging Strategic Leaders	Experienced Leaders	Leadership Development Programme	Nuffield Farming Scholarship	Rural Leadership Programme
Supplier	The Worshipful Company of Farmers	The Farmers Club Charitable Trust via Windsor Leadership Trust	The Farmers Club Charitable Trust via Windsor Leadership Trust	The Farmers Club Charitable Trust via Windsor Leadership Trust	Institute of Agricultural Management	Nuffield Farming Scholarship Trust.	Scottish Enterprise
Weblink	<a href="https://farmerslivery.org.uk/our-courses">https://farmerslivery.org.uk/our-courses</a>	<a href="http://www.thefarmersclub.com/the-charitable-trust">http://www.thefarmersclub.com/the-charitable-trust</a>	<a href="http://www.thefarmersclub.com/the-charitable-trust">http://www.thefarmersclub.com/the-charitable-trust</a>	<a href="http://www.thefarmersclub.com/the-charitable-trust">http://www.thefarmersclub.com/the-charitable-trust</a>	<a href="https://www.iagrm.org.uk/events/leadership-course">https://www.iagrm.org.uk/events/leadership-course</a>	<a href="http://www.nuffieldscholar.org/about-us/the-scholarship">http://www.nuffieldscholar.org/about-us/the-scholarship</a>	<a href="https://www.scottish-enterprise.com/rural-leadership-programme-2021-22-flyer-160621.pdf">rural-leadership-programme-2021-22-flyer-160621.pdf (scottish-enterprise.com)</a>
USP's	This course will enable you to explore the challenges of leading and motivating people. To develop skills and techniques to communicate and lead effectively. Understand leadership engagement and to feel motivated and confident in this skill. To empower leadership in others. Includes external case study.	The programme assists those progressing towards more senior leadership positions to develop strategic thinking, the ability to take on greater responsibility and more senior roles in the future.	For experienced operational leaders who have the potential, ability, and ambition to reach senior leadership positions. Build on experience by gaining a unique insight into becoming a more strategic leader	This programme enables senior executives, to become more effective by exploring, with others at a similar level, responsibilities, and challenges of strategic leadership. It includes difficult decision-making, the importance of looking after yourself and the personal aspects of developing support as greater levels of responsibility are achieved.	Leadership Development Programme is the leading executive level policy course for those engaged in the agricultural and land-based sector.	Scholars are able to travel anywhere in the world for a period of no less than 8 weeks to further their knowledge and understanding of their chosen study topic.	Open to those running or working in small to medium sized businesses in Scotland. Develop leadership skills within the rural sector
Duration	2 weeks (13 days residential)	Initial 2 day residential, followed by "part 2" 6 months later.	Initial 5 day residential, followed by "part 2" 6 months later.	Initial 2 day residential, followed by "part 2" 6 months later.	3 weeks (15 days residential)	8 weeks	2 Weeks
App Date	30 <sup>th</sup> September				Summer	31 <sup>st</sup> July each year	August each year
Course dates	January				Week 1 Feb Week 2 March Week 3 March	The scholarship is to be completed within 2 years	
Contacts	Ali Bunkum <a href="mailto:Ali.bunkum@duchy.ac.uk">Ali.bunkum@duchy.ac.uk</a> 01579 372368	Lisa Turner <a href="mailto:ambassador@tfct.co.uk">ambassador@tfct.co.uk</a> 07879 625660	Lisa Turner <a href="mailto:ambassador@tfct.co.uk">ambassador@tfct.co.uk</a> 07879 625660	Lisa Turner <a href="mailto:ambassador@tfct.co.uk">ambassador@tfct.co.uk</a> 07879 625660	Victoria Bywater <a href="http://iagrm.org.uk">Leadership Course (iagrm.org.uk)</a> 01275 843825	Charlotte Merson <a href="mailto:Charlotte@nuffieldscholar.org">Charlotte@nuffieldscholar.org</a> 01460 234012 (Nuffield Office)	

2:	High Level Management Courses					
Course	The Advanced Course in Agricultural Business Management	Farm Management Skills Programme	Professional Management Development Scheme (PMDS)	Effective Farm Manager (EFM)	MDS Programme	Agricultural Educator Awards
Supplier	The Worshipful Company of Farmers	Institute of Agricultural Management	AHDB	AHDB	MDS Ltd	The Farmers Club Charitable Trust
Weblink	<a href="https://farmerslivery.org.uk/our-courses">https://farmerslivery.org.uk/our-courses</a>	<a href="https://www.iagrm.org.uk/events/farm-management-skills-programme">https://www.iagrm.org.uk/events/farm-management-skills-programme</a>	<a href="https://ahdb.org.uk/management-courses#pmds">https://ahdb.org.uk/management-courses#pmds</a>	<a href="https://ahdb.org.uk/management-courses#emp">https://ahdb.org.uk/management-courses#emp</a>	<a href="http://www.mds-ltd.co.uk">www.mds-ltd.co.uk</a>	<a href="http://www.tfcct.co.uk">www.tfcct.co.uk</a>
USP's	<p>A Management Skills Programme made up of seven modules.</p> <ul style="list-style-type: none"> <li>Developing Yourself</li> <li>Dealing with others</li> <li>Influence, Assertiveness &amp; Negotiation</li> <li>Commercial Awareness</li> <li>Finance</li> <li>Agreements</li> <li>Risk Management &amp; Technology &amp; Data</li> </ul>	<p>The Advanced Course in Agricultural Business Management (<b>ACABM</b>) will enable you to.</p> <ul style="list-style-type: none"> <li>Develop the business skills and acumen, to understand all the internal and external factors that are likely to determine the success of a business.</li> <li>To develop plans and skill set required to grow, add value and/or diversify successfully. (Includes case studies).</li> <li>Also a leadership element to the course.</li> </ul>	<p>Accreditation in level 3 ILM Certificate covering the following modules</p> <ul style="list-style-type: none"> <li>Working together as a team</li> <li>Managing workload and solving problems</li> <li>Leading the team</li> <li>Developing yourself and your team</li> <li>Motivating the team</li> <li>Making communication work</li> <li>Planning and managing change</li> <li>Managing performance – making appraisals work</li> <li>Managing projects</li> <li>Working efficiently</li> <li>Influencing skills</li> </ul>	<p>Accreditation in level 3 ILM Award covering the following modules;</p> <ul style="list-style-type: none"> <li>Delegation</li> <li>Communication</li> <li>Motivation</li> <li>Leadership</li> </ul>	<ul style="list-style-type: none"> <li>A unique management and leadership training scheme</li> <li>Employed for two years</li> <li>Multiple secondments</li> <li>10 module training plan to level 5 Leadership and management Apprenticeship</li> <li>Exposure to a variety of industry areas</li> <li>High employment success after two years scheme</li> </ul>	<p>Designed to help those employed in agricultural education, to widen and develop their own technical expertise through study activities either in the UK or abroad. It is expected that the knowledge and experience gained will be disseminated to both students and others involved in agriculture and the agricultural education sector.</p>
Duration	7 by 1 day sessions	3 days	12 months with 10 sessions, roughly one a month	Duration: 4 months with 4 sessions, roughly one a month	2 Years	1 to 2 years
App Date	October	30th June	Ongoing	Ongoing	Open all year	February each year
Interview	Not required	September	On going	On going	By arrangement	Yes
Course dates	Takes place during October to December	November	On Going	On Going	Two years starts from appointment. Start Dates in April and October each year	Awards made in March each year
Contacts	<a href="mailto:professional.development@rau.ac.uk">professional.development@rau.ac.uk</a> or <a href="mailto:gavin@manorfarmtittleshall.co.uk">gavin@manorfarmtittleshall.co.uk</a>	<a href="mailto:Enquiries@iagrm.com">Enquiries@iagrm.com</a> 01275 843825	<a href="mailto:events@ahdb.org.uk">events@ahdb.org.uk</a>	<a href="mailto:events@ahdb.org.uk">events@ahdb.org.uk</a>	<a href="mailto:info@mds-ltd.co.uk">info@mds-ltd.co.uk</a> 01733 595123	Lisa Turner <a href="mailto:ambassador@tfcct.co.uk">ambassador@tfcct.co.uk</a> 07879 625660